



Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

Signs of Safety Implementation Project Manager

1 Year Contract

SUMMARY OF DUTIES & RESPONSIBILITIES

Reporting to Service Director & SOS Project Lead, this position is responsible for overseeing the implementation and integration of the Signs of Safety service framework at PCAS. Creates a project plan ensuring effective project implementation, integration, sustainability and management; including vertical and horizontal integration and alignment of child welfare practice, policies and procedures within a specified time period. Ensures appropriate training and communication structures are in place to develop a strong and continuing practice of learning, focused leadership and meaningful measures of Signs of Safety and that practice aligns with the existing Supervision Model and Critical Reflective Practice.

PRINCIPLE RESPONSIBILITIES

- Develops and sustains the Signs of Safety implementation plan and necessary associated committees, identifying key year over year priorities, including short, medium and long term outcomes.
- Provides leadership to and chairs committees as required.
- Plans organizational communications and activities.
- Is a liaison between all agency departments
- Acts as a provincial liaison with other agencies
- Organizes, develops and executes key aspects of the implementation plan.
- Development of documentation systems consistent with Signs of Safety
- Development of policies and procedures related to Signs of Safety
- Development of case conferencing processes aligning with Signs of Safety
- Links to practice and creates feedback loops and learning plans.
- Ensures an equity lens is integrated within implementation process and outcomes.
- Ensures ongoing assessment and measures of program and practice.
- Understanding of strategic planning and horizontal/vertical integration.
- The position may involve supervising a team of child welfare trainer/mentors.
- Responsible for conducting group supervision and learning circles
- Ensures Society's Code of Ethics, Confidentiality, Anti-Oppression/ Anti-Racism, Harassment & Discrimination policies, etc. are integrated into self, project deliverables and team.
- Creates and leads practice that reflects diversity, supports differences and encourages different perspectives.
- Uses sound judgment in consideration of financial resources within branch/departmental budget.
- Ensures compliance with Society's financial policies and procedures.



- Works and ensures assigned staff, work in a safe manner in accordance with the Society's health and safety policies and procedures and all relevant policies and procedures.
- Other duties and responsibilities as required.

JOB SPECIFICATIONS/COMPETENCIES

- Current knowledge of the Child and Family Services Act and Standards, relevant legislation, clinical issues, trends and best practices in the child welfare field and related Society child protection practices;
- Practice knowledge & Experience of the Signs of Safety service model.
- Knowledge of the Tony Morrison's Supervision Model
- Strong project management and evaluation experience
- Demonstrated supervisory and leadership skills.
- Consultative and presentation skills to liaise effectively with a broad range of stakeholders.
- Knowledge of theory and practice of AOAR within a child protection environment.
- Demonstrated experience and facilitation skills in working with groups and building consensus.
- Excellent written and verbal communication skills.
- Demonstrates clear vision, initiative, passion and organizational skills
- Proficiency in French is an asset
- Proficiency in a second language is an asset

QUALIFICATIONS

- MSW or BSW degree from an accredited university
- At least 6 years experience as a Child Protection Worker
- 2-3 years experience as a Team Leader
- Additional experience in service management/model implementation including project management/planning is preferred or equivalent combination of experience and education appropriate for the position.

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume indicating the competition number "PCAS17-052" via email to resumes@peelcas.org by May 9, 2017.

We thank all candidates for their interest however only those considered for an interview will be contacted.

Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.

Please visit our website at www.peelcas.org